

## **7.3 Institutional Distinctiveness**

### **7.3.1 Portray the performance of the institution in one area distinctive to its priority and thrust**

#### **“Career Connections: Linking Talent to Opportunities” (Training and Placement of Students)**

##### **Background:**

R. C. Patel Arts, Commerce and Science College, Shirpur is a center of higher education where traditional disciplines such as Languages, Literature, Humanities, Commerce and Natural Sciences along with modern disciplines such as Micro-Biology, Bio-technology, Computer Science, Management, Computer Application, Actuarial Science, Geology, Data Science etc. are taught. Nearly 2000+ students are enrolled every year to these departments. The college imparts quality education to these students, using innovative practices and tools and the students are enriched and empowered with proper knowledge with depth and the necessary skills. The personality of students gets developed through active participation in the extra-curricular and extension activities.

The students who join the departments come from different strata of the society. Most of the students come from the lower middle class and economically deprived section. Most of them belong to OBC, ST, SC and NT . They come from small towns, villages and tribelets (Hamlets). It is the solemn and earnest onus of the college to develop their employability i.e. skills, understandings and personal attributes – that makes graduates more likely to gain employment and be successful in their chosen occupations, which benefits themselves, the workforce, the community and the economy.

The Governing Body of the institute insists on the employability. According to them, the education imparted to the students should help them to be employed and financially independent. As a result, the college established a Training and Placement Cell (TPC). The primary

responsibilities of the TPC are to train the students from all the departments to get jobs in the government as well as private sectors and avail the placement opportunities to them through on campus and off campus drives.

### **The Training and Placement Cell Placement Cell:**

The Training and Placement Cell (TPC) of R. C. Patel Arts, Commerce and Science College, Shirpur serves as a crucial bridge between the aspiring students and the professional worlds. TPC is dedicated to prepare students for their future career by empowering them with necessary skills, training, and guidance and to avail them the best career opportunities in the reputable organizations. The TPC has two full time placement and training officers. They organize placement drives on the campus. They update the students about the jobs, placement, training programmes, etc. They organize the workshops on skills development, personality development, group discussion, interview techniques, application and resume writing, body language, English communication etc. in which the experts from other institutes and the our college enlighten the students.

### **Vision of TPC:**

- Equipping the students with pertinent and conceptualized professional skills and guiding them towards the bright future and career

### **Mission of TPC:**

- To equip placement of all
- To mould students for career
- To maintain industry relationship
- To strengthen the recruitment process

### **Objectives of TPC:**

- To arrange campus recruitment events
- To prepare students to face campus interviews
- To provide career counseling
- To develop and enhance industry linkage

- To develop spirit of entrepreneurship

### **The Esteemed Recruiters:**

Deloitte, WNS, TCS (IT), TCS (Pan India), Infosys (IT), Infosys (Pan India), Accenture, Macloeds Pharma, Zydus, Cadilla, Macron Logi Services Mumbai., Cogent, Object-ways, Datamatics and Bioaxi Nashik, AITM, Mumbai., CMS Computer Ltd., Cognizant, Capgemini, Wipro, Teleperformance, Krish Xompusoft Services, Karvy Data Management, Ecorner, Tech Solution, Mindtree, Hexaware, Upthink Pvt. Ltd., MSys Technologies, Dhoot Transmission, Aurangabad, Just Dial, Pune, ICICI Bank Pvt. Ltd., Shree Venkatesh International Pvt. Ltd., CMS Computer Ltd., etc.

### **Training programs:**

- Skill Development Program – TCS Pvt. Ltd.
- Employability & Life Skill Development Program – Rubicon Pvt. Ltd.
- DXC Funded Employability Training Program- Rubicon Pvt. Ltd.
- Financial Digital Literacy- Samhita Ventures Ltd.
- Training For BSE (Stock Market) –
- Communication Skill - Eminence
- Skill Development Training- Eminence
- National webinar on Data Science KBC NMU Level
- Connect to Work Training program by Rubicon.
- Industrial Motivation Campaign for youth – MSME & Indo German Tool
- Entrepreneurship Development Program - MSME & Indo German Tool
- Online Skill Development Courses – IIT Bombay X, Mumbai
- Online Computer Science Courses – IIT Bombay X, Mumbai
- Career Counselling by Career Patrica, Nasik
- Training on Springboard Platform- Maharashtra State and Infosys Pvt. Ltd.
- Training on Technical and Soft Skills - Head of Campus Credential, SVKM, Mumbai
- Talent Battle, Pune – A 15 day online training program for Aptitude ,reasoning , and Group discussion

- Hope Foundation , Ch. Sambhajinagar – A training program on Python and AI
- English Communication Program by Mr. Kalyankumar, Mumbai.
- Employability Training by Rubicon

**Evidence of Success:**

**Placement Chronology:**

**Academic Year 2023-24**

Students Recruited: 166

Highest Package: 4.6 LPA

Average Package: 2.30 LPA

Recruiters: 18

**Academic Year 2022-23**

Students Recruited: 248

Highest Package: 4.5 LPA

Average Package: 1.68 LPA

Recruiters: 20+

**Academic Year 2021-22**

Students Recruited: 302

Highest Package: 4 LPA

Average Package: 2.25 LPA

Recruiters: 33+

**Academic Year 2020-21**

Students Recruited: 320

Highest Package: 3.2 LPA

Average Package: 2.80

Recruiters: 59+

### **Academic Year 20219-20**

Students Recruited: 267

Highest Package: 3.42. LPA

Average Package: 2.50 LPA

Recruiters:

### **Academic Year 20218-19**

Students Recruited: 268

Highest Package: 3.42 PLA

Average Package: 2.25 PLA

Recruiters: 30+

### **Institutional Opportunity:**

The Parent Institution i.e. R. C. Patel Educational Trust believes in the talent of the students who get qualified from our college. It selects the bright, qualified and needy students from the various departments and provided these students jobs in the different departments and institutes run by the R. C. Patel Educational Trust. As a result there are number of alumni who have been working as teachers, assistant professors, administrative personnel in schools, colleges and firms run by the R. C. Patel Educational Trust.

### **Link for More Details:**

<https://www.rcpasc.ac.in/about-training-and-placement-cell>



**Dr. D. R. Patil**

**IQAC Chairman & Principal**

**PRINCIPAL**

R. C. Patel Educational Trust's  
R. C. Patel Arts, Commerce and Science College  
Shirpur, Dist.-Dhule (M.S.) 425405