

# Sexual Harassment Prevention Cell

## Report

Date: 8<sup>th</sup> & 9<sup>th</sup> September 2023

**Name of event: Two Day Workshop on PoSH Act & Personality Development.**

**Objectives:** This committee acts as " Sexual Harassment Prevention Cell", which has been set up in accordance with the directives of Honorable Supreme Court of India to ensure safety, security and dignity of women at workplace.

Its Mandate includes:

- To create a congenial working environment which is free of sexual harassment or gender based discrimination for all women employees and students.
- To heighten awareness and sensitivity to this important issue amongst all concerned
- To look into instances of sexual harassment of women at workplace and recommend measures for promoting gender equality and gender amity

**Programme of Outcomes:** Students are able to know about-

1. Awareness of Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act.
2. Awareness about Gender Sensitization for a long time.
3. Gender equity: An approach that results in just/ fair treatment of women and men.
4. Take action to stop sexual assault, harassment, and dating/domestic violence, while building confidence and positive consent skills among the students.
5. Develop an understanding of self and others.
6. Take responsibility and accept criticisms.
7. Understand effective decision -making skills.
8. Gain complete control over emotions.
9. Develop interpersonal relationships.



### **Briefing of programme:**

Sexual harassment prevention cell organized Two Day Workshop on Prevention of Sexual Harassment & Personality Development -

On 8th Sep 2023, a workshop was organized for prevention of sexual harassment for all the college students at S. M. Patel Seminar Hall. This orientation workshop was organized for students who have joined the Institute in the Academic Year 2023-24 for bachelor & master's courses. About 200 students were participated in these two days' workshop.

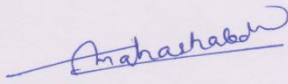
The objectives of workshop were to sensitize the students against the sexual harassment at workplace and campus and make them aware of the policy on these issues and the support system available at the Institute. The speaker Dr. Pravin Pargavkar Mann Prabodhani Charitable Trusts & State level organizer were invited for this programme. Dr. Pravin Pargavkar focused on Timeline of Posh Act and Posh Rules. Vice Principal Dr A.M. Patil was Chairperson and Dr. R. D. Jadhav were Special Guest there.

On the Other day i.e. 9<sup>th</sup> Sep 2023 Personality Development Program was organized in which speaker Dr. Pravin Pargavkar Mann Prabodhani Charitable Trusts & State level organizer were invited for this programme. Vice Principal Dr A.M. Patil was Chairperson and Dr. R. D. Jadhav were Special Guest there. The Program focused mainly on students Personality Development such as

1. Improves self -awareness for better organizational performance.
2. Creates understanding of non -verbal forms of communication.
3. Think critically and collaborate with others to achieve goals
4. Apply the skills of problem solving and conflict management.

All committee members participated to encourage and to give a valuable guidance to the students.



  
**Dr. J. P. Mahashabde**  
**Coordinator**







